

Be[®] Brief...



Temporary & Permanent Recruitment
Recruitment, Training & HR Solutions

November 2009

Be at the races...and they're off!!



Angela Brunton, MD of Be Personnel Limited, presents Richard Page, owner of winning horse Unshakable Will, with the Winner's trophy.

As part of our strong business partnership with Ayr Races, Be supported the famous racecourse by utilising a corporate day package at the William Hill (Ayr) Gold Cup Festival in September 2009, one of the major flat racing events in the Scottish racing calendar. As a brand awareness exercise,

Be sponsored the first race on Ladies Day, Friday 21st September, aptly called - "The Be Personnel EBF Maiden Stakes". This attracted a record number of entrants and as such the race organisers announced a 2nd race with a second list of runners, which doubled Be's awareness and brand profile

to approximately 16,000 visitors and spectators. Angela Brunton presented the winning trainers of both races with a bespoke engraved crystal vase and large bottle of Champagne respectively. Accompanied by key customers, Angela and fellow directors had an enjoyable and successful day.

In addition to great hospitality, Be also had the benefit of supplying and managing in excess of 70 temporary personnel over the 3 day event.

Recession - a time for reflection?

Fact, we are well and truly in the depths of a recession - or so the government informs us! Yes I suppose we are; we at Be Personnel have undoubtedly experienced a noticeable downturn for the demand of temporary staff, particularly within the food processing and manufacture industry. But, we, true to our business obligation, continue to offer our clients a quality and efficient service that meets their needs in these turbulent times.

Looking further afield, we have consolidated our efforts within the Consultancy arena and have been successful in channelling our experience of the Contact Centre industry by winning and managing a portfolio of Sales Recruitment assignments for some of the UK's global players in sectors such as telecommunications, leisure and commercial. This additional revenue, coupled with our internal strategy on reducing operational costs,

continues to help us ride the 'recession storm'. All of us at Be look forward to 2010 with confidence, commitment and motivation - bring it on!!

Merry Christmas from all the directors and staff.

Angela Brunton
Managing Director

Stop Press

Xmas Opening Times

Close

1.30pm on
Thursday 24th December 2009

Open

9.00am on
Monday 4th January 2010

Out of Hours

Contact number:
07711 928432

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ISO - Accreditation for the second year running

Congratulations are indeed deserved to all directors and staff who contributed to the recent ISO external audit and subsequent successful reaccreditation by ACS Registrars, UKAS certified auditors.

ISO 9001 is an internationally recognised standard for business quality management, which ensures that we at Be Personnel are operating to the same standards in meeting customer requirements.

The audit examined all procedures, processes and systems used every day by our recruitment consultants, administration staff as well as meeting our commitment to pay rolling of our temporary staff. After a rigorous review, all groups were found to be in full compliance and no major areas of concern were noted.

Angela Brunton, Managing Director comments, "in this current business and economic climate where we need to remain competitive the ISO 9001 accreditation demonstrates to your customers that quality assurance is of paramount importance to our organisation. We view delivery of quality services to customers, candidates and our own personnel as vitally important in sustaining long-term business success and prosperity."

Angela would like to personally thank all Be employees who helped in gaining this achievement.



Recruitment Industry Statistics 2007/08

These are the latest figures:

The largest number of temporary placements was in the **industrial and blue collar sector 18%** followed by **construction at 14%** and **education/teaching at 11%**.

The largest number of permanent placements was in the **nursing/medical care sector with 15%** followed by **secretarial/clerical at 14%** and **technical/engineering at 11%**.

National Minimum Wage

The NMW was increased on the 1st October following the pattern of previous years but with an additional amendment that prevents employers using staff gratuities to top up to the minimum wage rate.

The revised rates are:

£5.80 for age 22 and over
£4.83 for age 18 to 22 years
£3.57 for age 16 and 17 years
Accommodation offset £4.51 per day

The minimum weekly pay rate for apprentices was increased from £80 to £95 per week from the 1st August 2009.

Be Personnel All sorts of people...
...for all sorts of jobs

RECRUITMENT TRAINING CONSULTANCY EXECUTIVE SEARCH

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Sick Lines/Fit Notes

The current Sick Line (Med 3) which has been in force for sixty years will be replaced next year with the introduction of the "Fit Note" with the hope of reducing the cost of sick leave which is estimated to cost the economy about £100 billion a year

The new form will enable a doctor to indicate whether the individual may be fit for a particular type of work now. The intention of the Government is what the Work and Pensions Secretary has described as "a wish to encourage a fundamental culture change" to help people stay in work. What remains to be seen is whether GPs will feel that they are qualified to indicate what work an employee may be capable of doing.

So how will this help employers? The scheme is designed to encourage GPs and employers to work together to help employees with a disability or a long term medical condition return to work or retain their jobs. The new regulations will allow GPs to issue computer generated information as opposed to having to hand write information.

Did you know...

Industry turnover is now at a record level of **£27.006 BILLION** a 1.3% increase on **£26.673 BILLION** last year.

A total of **1,220,740** temporary workers were placed on an average week on a firm's payroll compared to 1,377,740 in 2006/2007

Be Personnel would be happy to receive any comments or recommendations from our clients on this edition or our service in general. Please forward to angela@bepersonneltd.com Thank You.